



Constitution of Bangladesh DX Club (BDXC)

(A Non-Profit Amateur Radio Organization)

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President
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Article I: Name and Purpose

A. Name

The organization shall be named **Bangladesh DX Club (BDXC)**, representing amateur radio enthusiasts and DXing specialists in Bangladesh.

1. Logo:


Bangladesh DX Club (BDXC) will be operated with the following logo:



B. Purpose

The Club's Objectives Are:

1. **Promoting DXing Excellence:** To encourage members to engage in long-distance amateur radio communication with high ethical and technical standards.
2. **Skill Development:** Providing opportunities for members to enhance their technical knowledge, particularly in Antenna Design, Signal Propagation, and Radio Technologies.
3. **Fostering Collaboration:** Establishing a collaborative network among amateur radio operators both nationally and internationally.
4. **Advancing Knowledge:** Disseminating information on the latest trends, tools, and techniques in amateur radio.
5. **Community Building:** Creating a platform for like-minded individuals passionate about technical advancements and amateur radio operations.
6. **Disaster Management:** To provide communication support in disaster management and emergency scenarios.



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Article II: Membership

A. Membership Eligibility



1. Licensed amateur radio operators holding valid licenses Issued by the **Bangladesh Telecommunication Regulatory Commission (BTRC)**.
2. Operators with a documented record of at least **1,000 DX QSOs by HF in combination with SSB (not less than 60%), FT8 (not more than 20%), CW (not more than 10%) and UHF/VHF/SHF (satellite/Long Distance communication according to ARRL VUCC rules but not more than 10%)** (Verified/ both sides Confirmed Contacts in LOTW/ QRZ/ Club Log or Paper QSL outside their home country). EC/President may exercise executive power to make exception for the 1st 15 members (including founding member) of the club.
3. Individuals with proven technical proficiency in designing, repairing, or operating amateur radio equipment.

B. Categories Of Membership

1. **Founding Members:** The members who have founded the club.
2. **Executive Members:** Members serving leadership and administrative roles (Maximum 11 member and will be always odd number).
3. **Regular Members:** Members who actively contribute to club activities without administrative responsibilities (Remaining Members).
4. **Honorary Members:** An **Honorary Member** is an individual who is not a regular member of the Bangladesh DX Club (BDXC) but is recognized for their **exceptional contribution** to amateur radio, DXing, technical innovation, or the advancement of the Club's mission

C. Membership Process And Limitations

1. Membership Application

- a. Applicants must submit duly filled up membership application form with proof of eligibility including valid amateur radio license and supporting documentation.
- b. The executive committee will review and approve applications for further processing as per clause **Article II-D**.

2. Membership Limit

- a. The Number of Regular Members Shall Be Limited To 30 Individuals, Including 11 Executive Members. The number of regular member, executive member and advisor can be increased and/or decreased according to the



following guideline:

- i. For Regular Member: Maximum 10% can be increased in a calendar year if 90% of the existing member cast their vote in favor of it.
- ii. For Executive Member: Maximum 2 additional members can be considered in a calendar year, only if 90% of the existing executive members and 80% of regular members are agreed upon.
- iii. For Advisor: Advisor panel shall not exceed 60% of the executive member.

D. Selection / inclusion of new member process:

To include a new member at any given point of time, the following process will be followed:

1. Any existing member can propose new member name with duly filled up membership form and all required documents as determined by the executive committee time to time.
2. Proposed member should be familiar to 100% of the executive members and 90% of the existing member.
3. To include a new member 100% vote of the executive member and 90% vote of the regular member is required.
4. If any proposed member is rejected for 5 times, he/She will not be able to obtain membership in future.
5. After rejection of any proposed name, it can't be further proposed within 60 days.

E. Membership Obligations:

Members must actively participate in club activities, such as Contests, Workshops, and Technical Projects.

1. Relaxation Clause

- a. If a member is unable to attend an activity due to illness, emergency or other valid reasons, They must submit an application to the Executive Committee explaining their absence.
- b. Members residing abroad may be granted automatic exemption from participation requirements until their return to Bangladesh, provided they notify the club of their residency status.
- c. The Executive Committee will assess the member's case and determine whether their absence justifies the relaxation clause.
- d. Members must uphold The Code Of Conduct outlined In **Article X**.
- e. Members must pay dues promptly and adhere to Club Rules.

F. Termination Of Membership

Membership may be revoked / terminated on the following grounds:



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1. Ground for Termination:

- 
- A red circular stamp with the text "Bangladesh DX Club" around the top and "BDXC" at the bottom. In the center, there is a field for "Date" and a signature line.
- a. Failure to participate in any Club activity for **three (3) consecutive times without valid reason** or prior notice.
 - b. **Misconduct** that harms the reputation, discipline, or objectives of the Club.
 - c. **Corruption, misuse of power, dishonesty, or violation of club rules.**
 - d. **Criminal conviction** or involvement in illegal activities.
 - e. Submission of **false or misleading information** during membership application.
 - f. **Voluntary resignation** by the member, submitted in writing.
 - g. Breach of **confidentiality** or misuse of internal documents or Club property.
 - h. **Disrespectful behavior** toward other members, EC, Advisor or club guests.
 - i. **Violating Code of Conduct of the club.**

2. Process of Termination (except Voluntary resignation):

- a. A formal complaint must be submitted in writing to the **Executive Committee (EC)** by any **General Member** or **EC member**, supported by **evidence**.
- b. If EC upon preliminary review, finds the complain and evidence to be creditable and considerable, the EC will:
 - i. Issue an Order of Suspension of the accused member's rights and privileges pending further investigation.
 - ii. Form a **3 (three)** member Independent inquiry Team, selected from senior or neutral members of the Club (One from EC and rest Two from the Regular Member) within the same day issuing the suspension order.
- c. The enquiry team must:
 - i. Send a formal notice to the accused member within **7** days of formation to submit a written explanation and/or appear in person for self-defense within **15 days** from receiving the notice.
 - ii. After hearing and investigation, the Inquiry Team shall submit its final report and recommendation to the EC within **15 days** of the member's response or hearing.
- d. If the report found guilty, based on the report, the EC shall issue a notice to the accused member within **7** days from receiving the report to appear in person for self-defense within **15 days** from receiving the notice. At least **80% of** the EC member should be present in that meeting and will assess the complaint & evidence, acquisition's self defense and inquiry report.
- e. If EC found the accused member as guilty, the EC will hold a meeting to assess the matter within 15 days. Termination shall only proceed if:
 - i. A minimum of **80% of the EC members vote in favor** and **70% of the regular members vote in favor (except the EC Member)**.
 - ii. A copy of the decision must be shared with the entire member in writing.



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- f. If the accused member failed to respond within stipulated time without proper justification, the membership will be terminated following the process clause E.
- g. The total process shall have to complete within 90 days. In case, with proper justification, can be extended for 60 days.
- h. If a member is terminated except the clause No. F-1-a,f, the terminated member will never be eligible for further membership in the Bangladesh DX Club.

G. Re-joining Policy:

A member who resigns voluntarily may reapply for membership subject to full compliance with standard membership process and voting thresholds.

H. Founding Member:

The Founding Members of the Bangladesh DX Club (BDXC) are those individuals who were directly involved in the initiation, planning, and formal establishment of the Club and whose names appear in the original Memorandum of Association.

1. The following members are the founding member of Bangladesh DX Club:

- a. S21AF (Convener)
- b. S21HN
- c. S21ACP
- d. S21ABK

2. Recognition and Honorary Rights

- a. Founding Members shall be officially recognized in all Club records, documentation, and publications as the **Founders of BDXC**.
- b. Their names may appear in the Club's charter, registration documents, and official website (if applicable).

3. Lifetime Membership:

- a. All Founding Members shall be granted **lifetime membership**, exempted from any future membership renewals or reapplication procedures, unless terminated under Article II-F.
- b. In case of Voluntary Resignation, a founding member will act as Advisor (only if the voluntary resigned member expresses his interest in written).
- c. Apart from Article-II-A-1, no other eligibility of the membership will be applicable for Founder Members.

4. Advisory Involvement:

Founding Members may be offered **honorary advisory roles** in the Club if not holding regular membership.



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5. Voting Rights:

- a. Any proposal regarding the amendments in the constitution must be approved by the founding members with 90% majority vote for further processing.
- b. Founding Members shall retain full voting rights as General Members in all Club matters, including constitutional amendments, appeals, and general elections (if applicable in future).

6. Protection of Legacy:

- a. Any amendment, dissolution, or major restructuring of the Club must be notified to all Founding Members for their knowledge and feedback.
- b. No clause may be introduced that revokes the status or contributions of Founding Members without a **unanimous vote** of the Executive Committee and a **90% majority** of the General Members.

I. Honorary Member:

The Executive Committee may award Honorary Membership to distinguished individuals who have made significant contributions to amateur radio or the Club's mission. Honorary Members shall have no voting rights or administrative authority unless separately qualified as a Regular Member.

1. Eligibility:

Honorary Membership may be offered to:

- a. Renowned amateur radio operators (national or international).
- b. Contributors to science, communications, or education relevant to amateur radio.
- c. Individuals or officials who have significantly supported or promoted the activities of BDXC.
- d. Former members of the Club with a legacy of outstanding service.

2. Rights and Privileges:

- a. Honorary Members may attend meetings and events and may be consulted for advice or representation as decided by the Executive Committee time to time.
- b. **They shall not have voting rights** and shall not hold any executive position unless they qualify separately as a regular member.
- c. They may be invited as **speakers, patrons, or mentors** for special programs.

3. Selection Process:

- a. A proposal for Honorary Membership may be submitted by any **Executive Committee member** or **three (3) General Members** in writing.
- b. The proposal must include a profile of the nominee and a clear justification.



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- c. The Executive Committee shall evaluate the proposal and may request supporting information.
- d. Approval requires a **90% vote** of the Executive Committee and **80% majority vote** of the Regular Member.
- e. The appointment shall be announced in the General Meeting and recorded in official Club documents.

4. Term and Revocation:

- a. Honorary Membership is **lifetime** unless otherwise stated at the time of appointment.
- b. It may be revoked by the Executive Committee with a **three-fourths (3/4) majority vote** if the individual acts against the interests or values and code of conduct of the Club.

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Article III: Club Management

A. Executive committee (Management) Structure

The Club's administrative body comprises **Management Members**, responsible for strategic decisions, financial oversight and activity planning.



1. Executive committee (Management) Positions

- President:** Leads the club, represents it at external forums, and chairs Meetings.
- Vice President:** Assists The President, manages specific projects, and assumes leadership in the President's absence.
- Secretary:** Handles documentation, correspondence, and meeting organization.
- Joint Secretary:** Assist the Secretary, execute the decision of the meetings, coordinate with BTRC regarding various approvals of the club members.
- Treasurer:** Oversees financial records, budgets, and reports.
- Additional Roles:** Positions such as Technical Officer and Or Event Coordinator Can Be Created Based On Need.
- To create a new position, 100% vote of the executive committee and 90% vote of members (excluding executive committee member) is required.**

2. Selections

- Only the fist Executive Committee will be selected by the 100% vote of all the founding members.
- No Elections:** there will be no formal elections for club positions. All positions within the Executive Committee (President, Vice President, Secretary, Joint Secretary, Treasurer, Etc.) Will be filled by **Rotation** (Followed by Callsign Alphabetical Order)
- Rotation Of Positions:**
Each member will hold every position by rotation, ensuring that no individual stays in the same role for consecutive Terms.
- If not otherwise stated, after completion of the tenure of the founding EC (first EC), the next Nine (09) year's EC's starting from 01/07/2026 will be as below:

Year: 01	Year: 02	Year: 03
President: S21AF	President: S21HN	President: S21TE
Vice President: S21HN	Vice President: S21TE	Vice President: S21ABK
Secretary: S21TE	Secretary: S21ABK	Secretary: S21ACP
Joint Secretary: S21ABK	Joint Secretary: S21ACP	Joint Secretary: S21AHS
Treasurer: S21ACP	Treasurer: S21AHS	Treasurer: S21BDK





Year: 04 President: S21ABK Vice President: S21ACP Secretary: S21AHS Joint Secretary: S21BDK Treasurer: S21CMD	Year: 05 President: S21ACP Vice President: S21AHS Secretary: S21BDK Joint Secretary: S21CMD Treasurer: S21FIA	Year: 06 President: S21AHS Vice President: S21BDK Secretary: S21CMD Joint Secretary: S21FIA Treasurer: S21HMX
Year: 07 President: S21BDK Vice President: S21CMD Secretary: S21FIA Joint Secretary: S21HMX Treasurer: S21LEJ	Year: 08 President: S21CMD Vice President: S21FIA Secretary: S21HMX Joint Secretary: S21LEJ Treasurer: S21AF	Year: 09 President: S21FIA Vice President: S21HMX Secretary: S21LEJ Joint Secretary: S21AF Treasurer: S21HN

e. Eligibility of New Members for Executive Committee

Any new member inducted into the Bangladesh DX Club (BDXC) shall be eligible to hold an Executive Committee (EC) position **only after the completion of the full rotation cycle of all Founding Members.**

f. Amendment to Rotation Structure

The Executive Committee may, if necessary, **modify, expand, or update the EC rotation sequence for founding and lateral member**, provided such changes:

- Do not violate the principle of equal leadership opportunity, and
- Comply with the existing rules of rotation and term limits.
- Required 90% majority vote of the Executive Committee**, and **80% majority vote** of the General Members present at a General Meeting.
- All changes must be properly documented and appended to the Constitution or its annexure.

- In the event of permanent unavailability or resignation of any Executive Committee member during tenure, the next member as per the rotational sequence (Article III-A-2-d) will assume the vacant post for the remainder of the term.

3. Term Limits

- Initial Term:** The first Executive Committee (EC) will serve for **Two Financial Years**. This extended term is intended to allow time for the development of the club's operational structure and activities.
- Subsequent Terms:** After the first term, the **Tenure** of each Executive Committee (EC) will be limited to **One (01) Financial Year**.
- Re-Selection Prohibition:** A member who has held a position in a given term will not return to the same position in the subsequent term, ensuring that leadership roles are rotated fairly.


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d. **Completion of Rotation:** Once all members have held each role, the process will restart, maintaining the rotational nature of positions.

e. **Nomination And Appointment Process**

- i. The appointment of each position will be carried out by the current officeholder of the position (President, Secretary and Treasurer) as specified in the rotation system.
- ii. If any member has already held a particular position, they will be ineligible to hold the same position again.

B. Absence / unwillingness or Physical Fitness For Position

1. Inability Or Reluctance To Accept Responsibility

If a member selected for a role due to the rotation system is physically unfit, unwilling or unable to take on the responsibilities of the position due to personal reasons or health issues, the following process will be followed:

- a. The member must notify the **President** (or the member in the corresponding leadership position) **In Writing** or through a formal application at-least 30 days before holding the position.
- b. The application should explain the reasons for the unwillingness or inability to assume the responsibilities. If it is a health-related issue, appropriate medical documentation may be requested.
- c. In case of absence of an Executive Member for certain period of time, the said member must inform accordingly to the President and President will appoint someone within the Executive Committee to perform the duty for that certain period of time only.

2. Replacement Process

- a. If the Member is unable or unwilling to assume the position, the next member as mentioned Article-III-A-2-d will serve in the position.
- b. The new appointee will take the position temporarily for the duration of the term or until the rotation system places them in a different role.

3. Ensuring Fairness

- a. The replacement process must be conducted **fairly and transparently**, and members will be informed of the reasons for the change and the process followed.
- b. The Rotation will continue, and the individual who was unable to assume the role will still be Included in the rotation for future terms when they are fit or willing to participate.

C. Repeated Reluctance

1. If a Member repeatedly refuses to take on responsibilities during their turn in



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the rotation without valid reasons, the executive committee may review the situation and can revoke the membership.

2. If the refusal is deemed to affect the functioning of the Club, the member's participation in the rotation may be reevaluated or restricted, and their future eligibility to hold any position could be reconsidered.
3. Any such decision would require an **85% Majority Vote** of the Executive Committee.

D. Termination Of Member(s) and or Whole Executive Committee (EC)

1. Grounds For Termination Of EC

Any member of The Executive Committee (EC) may be terminated or the whole Executive Committee may be terminated in the event of **Serious Misconduct** or actions that significantly undermine the Club's integrity. Grounds for termination include, but are not limited to:

- a. **Misconduct:** Any behavior or action by a Member of The EC that violates the **Code Of Conduct**, including but not limited to:
 - i. Dishonesty or unethical behavior.
 - ii. Abuse of power or position for personal Gain.
 - iii. Failure to uphold the principles and values of the Club.
- b. **Corruption:** Engaging in illegal or unethical financial practices, such as embezzlement of funds, misappropriation of Club resources, or accepting bribes.
- c. **Misuse of Power:** Any actions that involve the unfair or unjust use of authority to benefit oneself or others at the expense of the Club's welfare.
- d. **Breach of Trust:** Failure to maintain the trust of members, such as leaking confidential club information or acting against the best interests of the club.
- e. **Repeated Non-Participation:** Chronic failure to fulfill responsibilities or duties without valid reasons, disrupting the functioning of the club.
- f. **Failure To Uphold Club Principles:** Any actions or inactions that significantly harm the Club's values, objectives, and community.

2. Process For Termination

- a. Any member or group of members can submit a formal complaint to the Executive Committee if they believe an EC Member has engaged in misconduct, corruption, or misuse of power. The complaint must include sufficient evidence to support the claim.
- b. The complaint must be submitted in writing to the **President** or **Secretary**, who will then notify the rest of The Executive Committee.
- c. Upon receiving a formal complaint, if the **Executive Committee** (Excluding the Accused Member) upon preliminary review, finds the complain and





evidence to be creditable and considerable, the EC will:

- i. Issue an Order of Suspension of the accused member's rights and privileges pending further investigation.
 - ii. Form a **3 (three)** member Independent Inquiry Team, selected from senior or neutral members of the Club (One from EC and rest Two from the Regular Member) within the same day issuing the suspension order.
- d. The enquiry team must:**
- i. Send a formal notice to the accused member within **7** days of formation to submit a written explanation and/or appear in person for self-defense within **15 days** from receiving the notice.
 - ii. After hearing and investigation, the Inquiry Team shall submit its final report and recommendation to the EC within **15 days** of the member's response or hearing.
 - iii. If Necessary, The Committee may consult with advisors or third party experts to help determine the validity of the claims.
- e.** If the report found guilty, based on the report, the EC shall issue a notice to the accused member within **7** days from receiving the report to appear in person for self-defense within **15 days** from receiving the notice. At least **80% of** the EC member should be present in that meeting and will assess the complaint & evidence, acquisition's self defense and inquiry report.
- f.** If EC found the accused member as guilty, the EC will hold a meeting to assess the matter within 15 days. Termination shall only proceed if:
- i. A minimum of **80% of the EC members vote in favor** and **70% of the regular members vote in favor (except the EC Member)**.
 - ii. A copy of the decision must be shared with the entire member in writing.
- g.** If the accused member failed to respond within stipulated time without proper justification, the membership will be terminated following the process clause E.
- h.** The total process shall have to complete within 90 days. In case, with proper justification, can be extended for 60 days.
- i.** If an EC member is terminated except the clause No. a & f, the terminated member will never be eligible for further membership in the Bangladesh DX Club.
- j.** The termination of the entire EC can be decided If there is evidence that more than 50% members are involved in serious misconduct, corruption, or abuse of power
- k.** To terminate the whole Executive Committee, 60% of the regular member (excluding the EC member) has to submit a formal complain to the advisor and advisor will follow the process as stated according the clause No. Article-III-D-2 (where EC will be named as Advisor) with the following modification:

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- i. The advisor will Form a **3 (three)** member Independent Inquiry Team, selected from senior or neutral members of the Club (One from Advisor and rest Two from the Regular Member) within the same day issuing the suspension order.
- ii. A minimum of **90% of the Advisory members vote in favor** and **80% of the regular members vote in favor (except the EC Member)** is required to **terminate the whole Executive Committee.**

3. Decision:

- a. After the investigation, the **Executive Committee (in case of single member of EC)** will meet to deliberate on the matter. A **90% Vote** of the Executive Committee members and **70% vote** of the regular member is required to make a decision regarding termination.
- b. After the investigation, The **Advisor (in case of all member of EC)** will meet to deliberate on the matter. A **90% Vote** of the member (excluding the EC member) is required to make a decision regarding termination of the whole EC.
- c. In case of suspension of a single member, The Executive Committee will appoint the next member as stated in the Article– III-A-3-C on temporary basis.
- d. In case of suspension of the whole EC, the advisor will appoint the next EC as stated in the Article-III-A-2-d on temporary basis.
- e. If the claim proved as false, the accused EC member or the whole EC will retain their power for the remaining tenure.

4. Notification of Termination:

- a. If any EC member(s) is terminated, The **President** will notify all members of the Decision, including the grounds for termination and the outcome of the investigation.
- b. The Terminated member(s) will be informed individually of the decision and provided with a outlining the reasons for termination.
- c. If the advisor terminates the whole EC, the advisory panel will jointly notify all members of the decision, including the grounds for termination and the outcome of the investigation and formulate new EC as per Article-III-A-2-d.

5. Replacement Process After Termination

- a. **Interim EC:** If the entire EC Is terminated, a new interim EC will be formed acceding to the serial stated Article-III-A-2-d. The Interim EC will serve until the remaining tenure and will continue till completion of their pre-decided tenure (in case of following set of EC is selected).
- b. **New Appointment:** In case of Termination, The position will be provided to

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the next member as the serial stated Article-III-A-2-d and will serve until the remaining tenure and will continue till completion of their pre-decided tenure (in case of following set of EC is selected).

- c. Rotation of Positions:** After the termination of the EC, the same rotation procedure will apply to ensure fairness and prevent any one individual from holding the same position again.

E. Termination Of The President

1. Grounds For Termination Of The President

The President may be terminated if found to be involved in the Article-III-D.

2. Process For Termination Of The President

a. Complaint Submission:

- i. If a member believes the President has engaged as stated in the Article-III-D, He/She/they can submit a formal complaint to the **Vice President** or **Secretary** or **Advisor**.
- ii. The complaint should include sufficient evidence supporting the claim.

b. Investigation:

- i. Upon receiving a formal complaint, The Vice President will follow the process as stated according the clause No. Article-II-F-2-b,c,d,e,f,g.
- ii. The President will be given the opportunity to respond to the allegations and provide Defense.

c. Decision:

- i. After completing the investigation, The Vice President will notify all members of the Decision, including the grounds for termination and the outcome of the investigation.
- ii. The Terminated President will be informed individually of the decision and provided with a outlining the reasons for termination.
- iii. If the President is terminated, Vice President will appoint new president as per Article-III-A-2-d.

3. Replacement Process After Termination

- a. Interim President:** If the President Is suspended / terminated, a new interim President will be selected acceding to the serial stated Article-III-A-2-d. The Interim President will serve until the remaining tenure and will continue till completion of their pre-decided tenure (in case of following President is





selected).

- b. New Appointment:** In case of Termination, The position will be provided to the next member as the serial stated Article-III-A-2-d and will serve until the remaining tenure and will continue till completion of their pre-decided tenure (in case of following set of EC is selected).
- c. Rotation of Positions:** After the termination of the President, the same rotation procedure will apply to ensure fairness and prevent any one individual from holding the same position again.

F. Relaxation of Re-Selection Prohibition:

In case of termination, the next member / EC will hold the position and continue till the end of the existing tenure and will also continue the tenure of future EC. In such case the re-selection prohibition clause as stated Article -III-A-3 will not be applicable.

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Bangladesh DX Club





Article IV: Powers and Functions of the Executive Committee (EC)

A. General Powers:

The **Executive Committee (EC)** shall be the highest executive body of the Bangladesh DX Club (BDXC) responsible for managing all operational, administrative, and strategic matters of the Club, except those specifically reserved for the General Body. The EC shall have the authority to:

1. Plan, organize, and implement club events, activities, contests, workshops, expeditions, and technical operations.
2. Approve day-to-day expenditures within the approved budget without General Body voting.
3. Maintain liaison with regulatory bodies such as BTRC and other national/international amateur radio organizations.
4. Maintain membership records, performance tracking, and membership application evaluation.
5. Propose new initiatives or changes in policy for approval by the General Body where applicable.
6. Issue show-cause notices, suspend or recommend termination of membership based on valid grounds.
7. Establish subcommittees or working groups for specific projects or tasks.
8. The Executive Committee may, from time to time, draft and adopt detailed Standard Operating Procedures (SOPs) for the smooth running of Club operations, provided such SOPs do not conflict with this Constitution.

B. Emergency Powers:

1. In case of urgent or unforeseen matters, the EC may take **emergency decisions which are not covered by the constitution** with the approval of **75% of EC members**, subject to ratification in the next General Body Meeting but subject to approval from the President.
2. In case of emergency situation, EC will follow the constitution guideline to make decision with simple majority within the committee. In case of a tie, the **President shall cast the deciding vote**. Ratification to be submitted in the following General Body Meeting.

C. Indemnity Clause:

No EC member, officer, or advisor shall be personally liable for any act done in good faith in the performance of their duties for the Club, provided such actions are not in violation of this Constitution or applicable laws.



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Article V: Powers and Duties of the President



A. General Responsibilities:

The President shall serve as the **chief executive officer** and **official spokesperson** of the Bangladesh DX Club. The President is responsible for the leadership and strategic direction of the Club in accordance with the Constitution.

B. Executive Powers:

The President shall have the power to:

1. Call, preside over, and conduct all General and EC meetings.
2. Represent the Club in all official capacities, including dealings with BTRC, IARU, and other authorities.
3. Sign all official correspondences and approvals.
4. Make administrative decisions that do not involve policy change or major budgetary impact.
5. Approve emergency expenses (within a defined threshold, e.g., BDT 5,000) and report to EC later for ratification.
6. Appoint task forces or coordinators for specific missions (e.g., DXpedition Team Leader, Workshop Moderator).
7. Resolve immediate disputes between members, with written notification to the EC.
8. President can nominate any member on behalf of him/her to conduct any dealings and or signing MOU.
9. President can issue executive decision regarding operation of the club. Such actions must be notified to the EC and to the member within 3 days. The said decision will be valid till the end of the tenure of the presidency. Next President may revoke or continue that decision. In such case,

D. Discretionary Powers:

1. The President may take **discretionary decisions** in the absence of an EC meeting for operational continuity, provided those decisions do not contradict the Constitution.
2. Such actions must be notified to the EC and to the member within 3 days.



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President
Bangladesh DX Club



Article VI: Challenging Decisions of the Executive Committee or President

A. Right to Challenge:



Any General Member of the Bangladesh DX Club (BDXC) shall have the right to challenge a decision made by the **Executive Committee (EC)** or the **President**, provided that the challenge is based on one or more of the following grounds:

1. Violation of the Club's Constitution.
2. Abuse of power or conflict of interest.
3. Financial misconduct or unauthorized expenditure.
4. Actions against the interest or spirit of the Club.
5. Lack of procedural fairness or transparency in the decision-making process.

B. Procedure to Challenge a Decision:

1. A **written complaint** stating the grounds and reasoning must be submitted to the **Advisor** (if active), or to the **Secretary** or **Vice President**, within **10 working days** of the decision being announced or implemented.
2. The complaint must be endorsed by **at least 5 General Members** to ensure the challenge is not frivolous.
3. Upon receiving the complaint, the Advisor or Secretary must:
 - a. Acknowledge receipt within 48 hours.
 - b. Notify the EC of the challenge.
 - c. Convene a **Special Executive Committee Review Meeting** within **7 days** to assess the complaint.

C. Resolution Mechanism:

1. If the EC agrees with the complaint by **80% majority**, the decision in question shall be **suspended or reversed** accordingly.
2. If the EC does not agree, the matter must be referred to the **General Body**, and a **Special General Meeting (SGM)** shall be called within **7 days**.
3. The decision of the General Body shall be **final and binding**, and will require a **75% majority vote** to uphold or overturn the EC/President's decision.

D. Protection Against Retaliation:

Members raising a legitimate challenge shall be **protected from retaliation** or defamation. If such retaliation is reported, a disciplinary hearing may be called.

E. Checks and Balances

To prevent misuse of power:


1. No major **financial decision exceeding BDT 10,000** shall be executed without EC majority approval.
2. **Policy decisions**, changes to the Constitution, or membership terminations require General Body voting as per existing clauses.
3. If the President or any EC member is found misusing authority, an **investigation can be initiated** as per the Termination Clause.

Article VII: Advisor of the Club

A. Advisor:

Advisor is an honorary position of the Bangladesh DX Club to provide strategic guidance, uphold the valued and mission of the club.

B. Appointment of Advisor:

- 
- A circular red seal of the Bangladesh DX Club. It contains the text "Bangladesh DX Club" around the top and "BDXC" at the bottom, with a small star in the center.
1. The Advisor shall be selected by the Executive Committee from among the **Senior HAM and or Non HAM but Respectable Citizen considering the following criteria:**
 - a. Demonstrated integrity, leadership, and commitment to amateur radio and DXing.
 - b. Significant technical expertise or operational experience in the field of amateur radio.
 - c. A record of high ethical standards and contribution to the Club's goals.
 2. The Executive Committee will propose (upon agreed by 100% of the executive member) the selected Advisor before the member on a General Meeting.
 3. The appointment shall be made by a **80% majority vote** of the regular member.
 4. The term of the Advisor shall be **Two (02) financial years**, which can be extended upon mutual consent of the EC and the Advisor.
 5. The number of advisor will be determined by the voting of Executive Member and Regular Member (90% of Executive Member and 80% of the Regular Member)
 6. In case of more than One advisor, the Executive Committee (upon agreed by 100% of the executive member) may appoint a Chief Advisor who is nationally/internationally recognized figure in amateur radio.

C. Duties and Responsibilities:

1. **Provide strategic advice** to the EC on matters of governance, club activities, long-term goals, and policy decisions.
2. **Ensure continuity** and uphold the foundational vision and mission of the Club.
3. Offer technical guidance and mentorship to members, especially during complex DX operations or technical projects.
4. Review Club programs, contests, and special operations to ensure alignment with national and international amateur radio ethics and standards.
5. Mediate internal conflicts or disputes when requested by the EC or General Body.
6. Represent the Club to external national or international forums when needed, upon request of the EC.
7. Assist in fostering external relationships, partnerships, and potential sponsorships or collaborations.



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D. Powers and Limitations:



1. The Advisor holds **no executive or operational authority** in daily club administration or financial matters unless specifically requested by the EC for guidance or intervention.
2. The Advisor may attend all EC meetings in an **observer capacity** and can express opinions and recommendations, but **cannot vote** on EC resolutions.
3. In extraordinary situations, if a decision made by the EC is clearly against the core objectives or ethical standards of the Club, the Advisor may issue a **written objection** and call for a **Special General Meeting (SGM)**, which must be convened within 14 days. The decision of the General Body in such a case shall be final.
4. The Advisor shall act as a **guardian of ethics and transparency**, and may initiate an **independent review** (non-disciplinary) of any EC action if there is credible concern, subject to approval of 50% of the General Members.
5. Advisors cannot interfere with the rotational leadership system but may guide and recommend eligible members when requested.
6. Advisor may perform other duties as stated in the constitution in other grounds.

E. Removal or Resignation of Advisor:

1. An Advisor may voluntarily resign by submitting a written notice to the Executive Committee.
2. An Advisor may be removed by a **75% vote of the General Body** on grounds of misconduct, breach of confidentiality, or if found to be acting against the Club's interests.
3. Before removal, the concerned Advisor shall be given an opportunity to respond to the allegations in a formal meeting.



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Article VIII: Meetings

A. Meetings

1. Types Of Meetings

The Club shall hold the following types of meetings to discuss and make decisions on Club matters:

a. General Meetings (GM)

- i. These are the regular or special meetings where all members of the club gather to discuss important matters, review progress, and make decisions that affect the overall functioning of the Club.
- ii. There will be one **Annual General Meeting (AGM)** held each year to review the year's activities, approve the Financial Report, select new members to the Executive Committee (If Applicable), and discuss long-term plans.
- iii. Special **General Meetings** may also be called to address urgent issues or matters that arise outside of the regular AGM.

b. Executive Committee (EC) Meetings

- i. These Meetings are for the Executive Committee members only and focus on Operational, Administrative, And Strategic matters related to the running of the club.
- ii. The **President, Vice President, Secretary, Treasurer**, and other Executive Committee members are required to attend EC meetings, though additional members may be invited if necessary.
- iii. EC meetings are held at regular intervals (At-Least Quarterly) to review ongoing Projects, Plan, Activities, discuss financial matters, and make decisions about the Club's direction.

c. Emergency Meetings

- i. These Meetings are convened when urgent or unforeseen issues require immediate attention.
- ii. Emergency meetings may be called by the **President** Or by a **two-thirds majority** of the **Executive Committee** members.
- iii. Decisions made in Emergency Meetings must be documented and reported to all members as soon as possible.

B. Notice Of Meetings

1. General Meetings (GM)

- a. Notice of the **Annual General Meeting (AGM)** must be sent to all members at least **14 days** prior to the meeting date, with Details about the agenda and any documents to be discussed.

A handwritten signature in black ink.

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- b. For **Special General Meetings**, notice must be given at least **7 days** in advance, outlining the agenda and any specific matters to be addressed.

2. Executive Committee (EC) Meetings

- a. Notice of **Executive Committee Meetings** will be sent at least **7 days** in advance, detailing the agenda and any required documents.
- b. **Emergency Executive Committee Meetings** Can be called with a **48-Hour notice**, but must be accompanied by a clear explanation of the urgency.

3. Emergency Meetings

Notice for **Emergency General Meetings** Must be given as soon as possible, But no later than **48 hours** before the meeting, stating the reason for the urgency and agenda items to be discussed.

C. Quorum For Meetings

1. General Meetings (GM)

- a. A quorum for a General Meeting will be the presence of **at least 50% of the total Members**.
- b. If quorum is not achieved, the meeting will be adjourned to a later date, with a minimum **7 days' notice** given to all members.

2. Executive Committee (EC) Meetings

- a. A quorum for Executive Committee meetings Is defined as **at least 50% of the EC Members**, including the **President Or Vice President**.
- b. If quorum is not achieved, the meeting will be rescheduled, and all relevant decisions will be postponed until the next valid meeting.

3. Emergency Meetings

- a. A quorum for **Emergency Meetings** is **at least 80% of the members or EC Members**, depending on the meeting type.
- b. If quorum is not met for an emergency meeting, the meeting will be adjourned, and the matter will be discussed in the next available meeting.

D. Virtual Meetings

1. Eligibility For Virtual Meetings

- a. In addition to physical meetings, the Club may hold **Virtual Meetings** via Online Platforms (E.G., Zoom, Microsoft Teams, Google Meet, Etc.).
- b. These meetings will be conducted for **General Meetings, Executive Committee Meetings, Or Emergency Meetings**, ensuring that all members can participate regardless of their physical location.
- c. Virtual meetings are to be arranged by the **President or Secretary**, who will


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ensure that the necessary technical arrangements are made.

- d. Members are encouraged to have access to reliable internet and video/audio equipment to participate fully in Virtual Meetings.
- e. All Virtual meeting should be recorded for future reference but not mandatory.

2. Notification Of Virtual Meetings

- a. All members will receive a **Minimum of 3 Days' Notice** For Virtual General Meetings and **24 Hours' Notice** For Virtual Emergency Meetings, with a clear instructions on how to attend (E.G., Meeting Link, Platform Details, And Agenda).
- b. For **Executive Committee Meetings**, members will be notified **3 Days prior** to the meeting date. In case of emergency, the notice period can be reduced to **24 Hours**.

3. Quorum For Virtual Meetings

- a. The same **Quorum Requirements** for in-person Meetings will apply to Virtual Meetings. A quorum will be **At Least 50%** of the members or EC members, depending on the type of meeting.
- b. Members must be able to participate in Real-Time, and their presence will be counted if they join the meeting via Video and or Audio.

4. Voting In Virtual Meetings

- a. Voting in virtual meetings will be conducted through secure methods, such as Built-In Poll functions in video conferencing platforms, or email voting if the platform does not support Real-Time Polling.
- b. All votes will be verified, and the results will be documented and shared with members after the meeting.

5. Record Keeping And Documentation

- a. Virtual Meetings will be recorded when feasible, and the recordings will be made available to all members for review if required.
- b. Minutes of Virtual Meetings will be documented by the **Joint Secretary by default** and distributed to all members after the meeting for transparency and future Reference.

6. Conduct Of Meetings

a. Order Of Business

- i. Meetings will follow the established **Agenda**, which will be shared with members in advance. The President or Chairperson of the meeting will lead the proceedings.
- ii. Any member wishing to raise an additional topic must notify The **Secretary** at least **48 Hours** before the meeting, unless the issue is of an urgent nature.


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7. Chairing Of Meetings

- a. The **President** will chair general and Executive Committee meetings. In their absence, the **Vice President** will assume this role. If both are unavailable, The **Secretary** or **Treasurer** Will Chair the Meeting.
- b. In Virtual Meetings, the meeting host (Usually the **President** or **Secretary**) will facilitate the meeting, ensuring that discussions are orderly and that all members have an opportunity to contribute.

8. Meeting Etiquette

- a. All members must be respectful during meetings, whether in person or virtually.
- b. Members must mute their microphones during Virtual Meetings when not speaking to avoid background noise.
- c. If a member wishes to speak, they should raise their hand or use the Virtual Meeting's "Raise Hand" feature to maintain order during discussions.
- d. Members should avoid multitasking during meetings to ensure full participation and focus.

9. Special Provisions For Virtual Meetings

- a. In The Event of technical difficulties preventing members from participating fully (E.G., Internet Connection Issues), the meeting may be temporarily paused or rescheduled as necessary.
- b. If a member is unable to attend the meeting due to technical issues, they should notify The **Secretary** or **President** in Advance.

E. Decisions And Voting

1. Decision Making

- a. All decisions will be made through **Majority Votes** unless otherwise specified in the constitution.
- b. **Votes** Will be conducted either through a show of Hands (Physical Meetings) or through Electronic Voting (Virtual Meetings).
- c. **Tied Votes:** In The event of a Tie, The **President** will have the casting vote.

F. Documentation Of Attendance

1. Attendance will be recorded at the start of the meeting by The **Joint Secretary**. Members attending virtually must confirm their presence by logging Into the meeting and, where possible, turning on their camera.
2. If a member is unable to attend, they should inform the **President or Vice President or Secretary** in advance and submit any inputs they wish to be considered.



Article IX: Club Activities

The activities of The Bangladesh Dx Club (BDXC) are designed to foster the growth of amateur radio, encourage DXing (Long-Distance Communication), promote technical knowledge, and create a strong community among licensed amateur radio operators. These activities also include participating in global initiatives and organizing events that support the advancement of Amateur Radio in Bangladesh and worldwide.

A. Amateur Radio Operations

1. Encouraging Active Participation In Amateur Radio

The Club encourages members to actively participate in **Amateur Radio Operations** at all Levels. This includes:

- HF (High Frequency), VHF (Very High Frequency), and UHF (Ultra High Frequency) Operations**, As well as emerging frequencies.
- Use of various modes of communication, including **SSB (Single Sideband), CW (Continuous Wave), Digital Modes FT8, RTTY (Radioteletype)**.
- Contesting**: Members are encouraged to take part in national and international **Radio Contests**, which are organized periodically to test the skill and knowledge of operators in various radio communication scenarios.
- Special Event Stations (SES)**: Organizing and participating in special event stations to promote the Club, commemorate important events, or support causes related to Amateur Radio.
- Field Days/ Activities And Portable Operations**: Club members may engage in **Field Day Activities**, where Portable Radio Stations are set up in various locations to promote emergency preparedness and showcase the hobby to the public.

B. Training And Mentorship

- The Club is dedicated to promoting the **Education and Training** of new Amateur Radio Operators.
- Experienced Members will mentor newcomers, providing practical knowledge and training on topics such as **Radio Operation, Antenna Design, Operating Procedures, and Radio Ethics**.
- The Club may organize **Workshops, Seminars, or Webinars** to improve the technical skills of its members.
- Assistance will be provided for members preparing for **Amateur Radio License Exams** to ensure that new operators are well-equipped to pass their exams and enter the hobby.



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C. Emergency Communications



1. The Club may actively participate in **Emergency Communications** and **Disaster Response** scenarios, providing radio support in case of natural disasters or national emergencies.
2. Members will be encouraged to support public service communications and work alongside other Amateur Radio organizations and Government entities.
3. The club may establish and maintain an **Emergency Communication Network** to ensure readiness for rapid deployment in the event of an emergency.
4. The Club may collaborate with other Amateur Radio Club, Social Club like Rotary, Lions, Red Crescent and various government and non-government agencies to participate actively in **emergency Communications** and **Disaster Response**.
5. To organize regular training and simulation for members on emergency communication protocols and techniques.
6. To comply with national and international regulation governing emergency communication and amateur radio operations during crises.

D. DXing And DXpedition

1. Promoting DXing

- a. One of the primary goals of The Bangladesh DX Club is to **Promote DXing** (Long-Distance Radio Communication) by encouraging members to establish contacts with as many countries and regions as possible.
- b. The Club will provide resources and guidance on how to make **DX Contacts**, interpret propagation conditions, and use advanced radio technologies to improve long-distance communication.
- c. Members will be encouraged to take part in global **DX Contests** and participate in the **DXing Community**, exchanging QSL Cards, and verifying contacts to earn recognition through various DX awards Such as the **DXCC (Dx Century Club)**.

2. Organizing DXpeditions

- a. **DXpeditions** are a major part of the Club's activities. These are operations where Club members set up portable stations in **Remote or Rare Locations** to provide access to those regions for other Amateur Radio Operators, enabling them to log rare or difficult-to-reach contacts.
- b. The Club may organize **National and International DXpeditions**, sending teams to remote or uncharted locations to activate **Rare or Unworked DX Entities**. The goal is to increase **Global Communications** and provide opportunities for **DXers** to make valuable contacts.
- c. The Club will work to ensure that all **DXpeditions** are conducted with professionalism, adhering to international standards and ethical guidelines.


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This includes following regulations, ensuring environmental responsibility, and promoting goodwill in the Amateur Radio community.



3. Logistics and Support For DXpeditions

Organizing a DXpedition requires meticulous planning, funding, and logistical support. The Club may assist members with these elements by providing resources, including:

- a. Fundraising for Equipment, Travel, and Operational Costs.
- b. Organizing teams of skilled operators to handle the various aspects of the DXpedition (E.G., Radio Operation, Logistical Coordination, and Public Relations).
- c. Ensuring that **Safety** and **Security Protocols** are in place for both the operators and any local communities involved.
- d. Making arrangements for **QSL Management**, ensuring that all contacts made during the DXpedition are verified and proper QSL Cards are issued in compliance with international standards.
- e. The Club may also collaborate with other Amateur Radio organizations or DX Groups to enhance the scale and impact of the DXpedition.

E. Club Events And Competitions

1. Hosting Competitions

- a. The Bangladesh DX Club will organize **Internal Competitions** Such as **QSO (Contact) Challenges**, **QSO Verification Races**, and **Contest Training Workshops** to promote active participation and camaraderie among members.
- b. These Competitions will allow members to track their progress in DXing and receive recognition for their achievements.
- c. The Club may also set up **Club-Specific Awards** for members who achieve specific milestones (E.G., Reaching a certain number of QSOs, Working particular countries or entities, or completing challenging contests).

2. National And International Participation

- a. The Club encourages participation in **National and International Amateur Radio Events**, such as **Field Days**, **DXing Marathons**, and **Conferences**.
- b. The Club may host or Co-Sponsor such events, providing a platform for members to interact with the broader Amateur Radio Community and share knowledge and experiences.
- c. **Public Outreach:** The Club will organize outreach events to raise public awareness about the importance of Amateur Radio, its role in emergencies, and its global community. This may include **Demonstrations**, **Public Lectures**, and **Media Engagement**.



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- d. The Club may host or participate in different types of rescue operation, training to raise public awareness during disaster situation and to prepare the member to face and respond in disaster situation.

F. Technical Projects And Innovation

1. Encouraging Technical Innovation

- a. The Club will actively support **Technical Innovation** by encouraging members to experiment with new technologies, such as **Software-Defined Radios (SDR)**, **Digital Modes**, and **Innovative Antenna Designs**.
- b. Members are encouraged to take part in **Technical Projects** that advance the knowledge and use of Amateur Radio Technology. These could include building custom antennas, creating automated systems for contests, or experimenting with new communication protocols.
- c. The Club may organize **Technical Workshops** to explore the latest trends in Amateur Radio Equipment, Software, and Techniques.



G. Research And Development

1. The Club will support **Research Initiatives** in the fields of Radio Propagation, Antenna Design, Signal Processing, and other related topics. Members may collaborate on research projects that contribute to the improvement of Amateur Radio Operations or explore new frontiers of radio communication.
2. The Club will share these findings with the broader community through **Publications, Presentations, and Collaborations with Educational Institutions**.

H. Institute for Community Outreach, Public Engagement

1. Promoting Amateur Radio To The Public

- a. The Bangladesh DX Club will undertake efforts to promote Amateur Radio in Bangladesh by engaging with Schools, Universities, and other Organizations.
- b. The Club will also work on public awareness campaigns, highlighting the role of Amateur Radio In **Disaster Communications, STEM Education, and Global Communication**.
- c. Collaboration with other Amateur Radio Clubs And National Organizations will be encouraged to further the public profile of Amateur Radio In Bangladesh.

I. Supporting Youth Involvement

The Club aims to encourage youth participation in Amateur Radio and provide opportunities for young people to become involved. This may include organizing **Youth Workshops, Youth Memberships, and Mentorship Programs** to nurture the next generation of Amateur Radio Operators.

J. Getting into Amateur Radio

The Club may organize training, seminar, webinar or any other platform so that people can get required lessons regarding Amateur Radio Exam, also with the various technical aspects.




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Article X: Code of Conduct

A. Misuse Of The Club's Name And Reputation:



Members of The Bangladesh DX Club (BDXC) must maintain the integrity and reputation of the Club at all times. Any member found to be misusing the Name, Brand, or Logo of BDXC for personal gain, personal promotional purposes, or any illegal activity will be subject to disciplinary action, including immediate termination of membership. This includes unauthorized use of BDXC's name in public forums, Social Media, or any other communication channels that could tarnish the Club's image. **No member shall use the name, logo, or identity of Bangladesh DX Club (BDXC) for any private, commercial, or political purpose without the written approval of the Executive Committee**

B. Financial Integrity And Accountability:

Any involvement in financial mismanagement or fraudulent activities, including financial scams, embezzlement, or misappropriation of club funds, will not be tolerated. Such actions will be deemed a serious violation of the Club's values and will result in immediate expulsion from the Club, legal action if necessary, and a permanent ban from reapplying for membership. Members are expected to uphold transparency and accountability in all financial matters related to BDXC.

C. Adherence To The Bangladesh Telecommunication Regulatory Commission (BTRC) Rules

All members must comply with the regulations and guidelines set by the Bangladesh Telecommunication Regulatory Commission (Btrc). This includes, But is not limited to, operating on authorized frequencies, obtaining the required licenses for Amateur Radio Operations, and ensuring that no activity violates national laws or international agreements. Non-compliance with BTRC regulations will result in disciplinary action and possible revocation of membership.

D. Respect For Fellow Members And Collaboration

Members of BDXC are expected to maintain a spirit of respect and cooperation, both within the club and with external Amateur Radio communities. Any form of harassment, discrimination, or behavior that disrupts the harmony and objectives of the club will be subject to review and may lead to disciplinary action.



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E. Confidentiality And Privacy

Members shall respect the confidentiality of any sensitive information shared within the club. Unauthorized disclosure or misuse of private information relating to the Club, its members, or operational matters will be considered a breach of trust and could result in termination of membership.



F. Promotion Of Ethical Practices In DXing

As a Club focused on DXing (Long-Distance Amateur Radio Communication), members must engage in ethical practices during all their Radio activities. This includes honest logging, fair competition, and respect for the airwaves, ensuring that all communications are conducted in a professional and courteous manner.

G. Compliance With International Amateur Radio Guidelines

Members must adhere to the international guidelines and conventions governing Amateur Radio practices, including the International Telecommunication Union (ITU) Regulations and the standards of The World Radio Communication Conference (WRC). This commitment to global practices ensures that BDXC members maintain their standing within the Global Amateur Radio Community.

H. Obtaining membership of other club

Members who are holding membership from other club (specially involved in Amateur Radio operation) must have to declare in the membership form. Members, who are willing to obtain membership from any local club (involved in Amateur Radio operation), must have to obtain NOC from Bangladesh DX Club before obtaining the membership. In case of obtaining membership from any foreign club (involved in Amateur Radio operation), the member should inform the club management on or after obtaining the membership.

I. Conflict of Interest

Any member of the Executive Committee, Advisor, or any person in an official role must disclose any personal, financial, or professional interest in any matter that may influence the decisions or activities of the Club. Such individuals shall **abstain from voting or participating in related decisions** to maintain transparency and integrity. Failure to disclose a conflict of interest may be treated as misconduct and may lead to disciplinary action under the Club's termination procedures.



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J. Disciplinary Action For Violations

Any member who violates the provisions of this Code of Conduct may be subject to disciplinary action, ranging from a warning to immediate expulsion depending on the severity of the violation. The Executive Committee /Advisor (if required) shall review each case and determine the appropriate course of action, which may include temporary suspension, membership revocation, or referral to relevant authorities, ff Required.



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Article XI: Finance

A. Banking:

1. Bangladesh DX Club will maintain Bank Account in any schedule Bank in Bangladesh as per requirement.
2. Number of Bank Account may vary depending on the requirement.
3. Bank Account will be operated by President, Secretary & Treasurer jointly or singly as per decision of the Executive Committee time to time.



B. Income Sources

1. Membership Fees, Membership Form and Member Donation.
2. Donations, subject to approval of the Executive Committee.
3. Revenues From events or workshops subject to approval of the Executive Committee.
4. Sell of Souvenir & Publications.

C. Mode of Transactions

1. All financial transactions of the Bangladesh DX Club (BDXC) shall be made through preferably the Club's **official bank account and MFS** opened under the Club's registered name.
2. Transactions involving cash shall be minimized. Where cash transactions are unavoidable, a proper receipt or voucher must be generated and signed by the Treasurer and the payee.
3. No member shall receive or spend Club funds for any purpose without prior authorization as per this Constitution.

D. Authorization and Approval

1. Any financial transaction above **BDT 5,000** must be **approved by at least two (2) Executive Committee members**, including the **Treasurer**.
2. Transactions above **BDT 10,000** must be approved in an **Executive Committee meeting** and recorded in the minutes.
3. All payments must be supported by **invoices, bills, quotations, or approval notes**, and no payment shall be made without proper justification and documentation.

E. Record Keeping and Audit

1. The **Treasurer** shall maintain accurate, up-to-date financial records including income, expenses, balance sheets, and bank statements.
2. All income (membership fees, donations, sponsorships, etc.) and expenditures must be recorded in a **centralized ledger**, either digital or physical.

F. Financial Audit



1. Yearly Audit to be performed by the club members considering the Balance of 31st December. Detailed Audit report to be submitted Full report has to be submitted within 31st January.
2. Members of Audit Committee shall not exceed 4 people and will be 50% from the Executive Committee, 50% from the Regular Member. If required, The Member of Audit Committee can include outside expertise but the number shall not exceed 30% of the total Audit Committee.
3. After completion of any event where Bangladesh DX Club is involved financially, an Audit Committee will be formed within 7 working days of completion of the event. The Audit Committee will submit the detailed event audit report within 7 working days.
4. Failure to submit the Audit Report within the stipulated time, the Audit Committee will apply for time extension before the President with valid reason. President may extend the time considering the approach but not more than 15 working days or can appoint new audit committee.
5. At least 20% of total annual revenue shall be retained as an Emergency Fund for disaster support or urgent DXpedition or regulatory response.

G. Disclosure of Financial Report:

1. All audit report to be disclosed in the official website (www.bdx.org) of Bangladesh DX Club within 15 working days after submission of the final audit report.
2. A **summary financial report** must be shared with members during the **Annual General Meeting (AGM)**.

H. Legitimacy of Transactions

1. A transaction shall be considered **legitimate** only if it:
 - a. Serves a valid Club objective
 - b. Is authorized according to the limits defined in this Constitution
 - c. Is supported by proper documentation
 - d. Is recorded in the financial ledger
2. Any transaction found to be unauthorized, undocumented, or misleading shall be subject to **investigation** by the Executive Committee or a designated inquiry body.
3. If any EC member is found involved in financial misconduct, appropriate disciplinary action shall be taken in accordingly.

I. Budget Planning & Presentation

The Treasurer shall prepare an annual budget draft to be reviewed and approved by the Executive Committee and presented to members at the AGM.



J. Adjustment of Financial Authority

1. The **Executive Committee (EC)** may, based on Club growth or inflation, **propose changes to financial thresholds or approval procedures** mentioned in this article. Such changes shall require:
 - a. A **90% majority vote** of the Executive Committee, **and**
 - b. A **75% majority vote** of the Regular Members present at a General Meeting.
2. Approved changes must be **documented**, announced to all members, and appended to the Constitution as a **financial guideline annexure**.





Md. Nahid Hossain
President
Bangladesh DX Club



Article XII: Donations and Fundraising Oversight

A. Acceptance of Donations

- 
- A circular red seal of the Bangladesh DX Club. The outer ring contains the text "Bangladesh DX Club" at the top and "BDXC" at the bottom. The center of the seal features a stylized antenna graphic.
1. The Bangladesh DX Club (BDXC) may accept **voluntary donations, grants, or sponsorships** from individuals, institutions, organizations, or government agencies, provided that such contributions:
 - a. Are in line with the objectives and ethics of the Club
 - b. Do not create a conflict of interest or compromise the Club's independence
 - c. Are fully disclosed in the Club's financial records
 2. Donations may be in the form of **cash, equipment, services, or in-kind support**. All such contributions must be documented, with a receipt issued by the Treasurer or Secretary.
 3. Anonymous donations shall not be accepted unless they are verified and approved by the Executive Committee.

B. Fundraising Activities

1. The Club may organize **fundraising events, campaigns, or initiatives** for specific purposes (e.g., DXpeditions, emergency response, antenna building projects, equipment purchase, or public events).
2. Each fundraising activity must be pre-approved by the Executive Committee and documented with a **clear fundraising goal, timeline, and budget plan**.
3. A designated **Fundraising Coordinator** may be appointed for large campaigns, who shall be responsible for:
 - a. Recording all contributions
 - b. Providing regular updates to the Executive Committee
 - c. Submitting a final report upon completion

C. Use of Donated or Raised Funds

- a. Funds received through donations or fundraising efforts shall be **strictly used for the purpose declared**, and **not diverted** to other activities without EC approval and written justification.
- b. Misuse or misallocation of donated funds shall be considered **financial misconduct** and handled according to the Termination and Disciplinary Procedures.

D. Transparency and Reporting

1. All donations and fundraising revenues and expenditures must be reflected in the **Club's annual financial report**, shared with members at the Annual General Meeting (AGM).
2. Donors may request a **summary report** showing how their contributions were utilized.
3. The Club reserves the right to decline or refund any donation that is deemed inappropriate, conditional, or inconsistent with the Club's values.




Md. Nahid Hossain
President
Bangladesh DX Club



Article XXIII: Non-Profit Status and Use of Funds

A. Non-Profit Status



1. The Bangladesh DX Club (BDXC) is a non-profit, voluntary organization formed for the advancement of amateur radio, technical knowledge, emergency communications, and national/global DX activities.
2. The Club shall not engage in any commercial or profit-oriented activity, nor shall any income or assets of the Club be used for personal financial gain of any member, Executive Committee official, or affiliate.

B. Permissible Use of Income and Donations

1. **All income, donations, sponsorships, or funds raised by the Club shall be used exclusively for:**
 - a. Club operations and maintenance
 - b. Technical development or training programs
 - c. Emergency radio support and public service
 - d. DXpeditions and field activities
 - e. Educational workshops and public outreach
 - f. Equipment purchase, repair, or upgrades
2. **No surplus funds shall be distributed to members under any circumstances.**
3. **Reinvestment and Reserves**

Any surplus at the end of a financial year shall be retained in the Club's account and may be reallocated for future Club activities, equipment, or emergency preparedness.

C. Consequences of Violation

Any member found engaging in, facilitating, or promoting profit-oriented use of Club resources or funds shall be subject to disciplinary action as outlined in Article XIII (Termination of Membership).




Md. Nahid Hassani
President
Bangladesh DX Club



Article XIV: Club Asset and Goodwill Protection

A. Definition of Club Assets and Goodwill

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- A circular red stamp of the Bangladesh DX Club. It contains the text "Bangladesh DX Club" around the top and "BDXC" at the bottom. In the center, there is a field for "Date" with a line for writing.
1. The term **Club Assets** refers to all physical, digital, financial, intellectual, and legal properties owned, managed, or used by the Bangladesh DX Club (BDXC). This includes (but is not limited to):
 - a. Radio equipment, antennas, tools, and accessories.
 - b. Computers, data storage devices, and network systems
 - c. Bank accounts, official documents, and licenses
 - d. Digital platforms (e.g., websites, email, social media accounts)
 - e. Any fixed or floating asset registered in the name of the club.
 - f. Club records, designs, technical plans, reports, and publications
 2. The term **Club Goodwill** includes the Club's name, reputation, public image, trust, and recognition built over time through its members' actions and contributions.

B. Protection and Usage

1. All assets of the Club shall be used **solely for official Club purposes** and must not be used for personal, political, commercial, or unauthorized external activities.
2. Members must ensure that all assets are handled responsibly and not subjected to loss, theft, damage, or unauthorized sharing.
3. Any item borrowed or used from the Club inventory must be recorded, and its return must be acknowledged.

C. Digital and Intellectual Property

1. All official Club materials, such as logos, documents, publications, software, and technical projects, shall remain the **intellectual property of the Club**.
2. No member or former member shall reproduce, modify, distribute, or present such materials as their own or outside the Club without written permission from the EC.

D. Protection of Goodwill

1. All members, including former members and EC officials, must refrain from any behavior—online or offline—that may **tarnish the image or goodwill** of the Club.
2. Public statements, media engagement, or representation of the Club must be done with **EC approval**.
3. If any member intentionally damages the Club's reputation, they may be subject to disciplinary action.

E. Recovery and Legal Action

1. The Club reserves the right to **recover damages or take legal action** against any individual or entity found guilty of destroying, misusing, or illegally withholding Club assets or harming its reputation.





Md. Nahid Hossain
President
Bangladesh DX Club



Article XV: Data and Privacy Protection

A. Protection of Member Information

- 
- A circular red seal of the Bangladesh DX Club. It contains the text "Bangladesh DX Club" around the top and "BDXC" at the bottom, with a small antenna icon in the center.
2. The Club shall collect and maintain only the personal information necessary for membership, communication, and operational purposes (e.g., name, call sign, contact information, license details).
 3. All personal information of members shall be treated as **confidential** and shall not be shared with any third party without the **explicit consent** of the concerned member, except where required by law.

B. Storage and Access

1. Member information and Club records shall be securely stored—either digitally with password protection or physically in locked files accessible only to authorized persons.
2. Access to member data shall be limited to the **Executive Committee, Secretary**, or other authorized personnel designated by the EC.
3. Members have the right to request access to their personal data held by the Club and may request corrections if needed.

C. Use of Photos, Videos, and Event Media

1. Photos or videos taken during Club activities may be used for **non-commercial purposes** such as documentation, awareness, and promotional content, unless a member has opted out in writing.
2. Members who do not wish their image or activity to be shared publicly must notify the EC in writing.

D. Club Communication and Confidentiality

1. Internal discussions, documents, or correspondence related to Club operations (including EC meetings, disciplinary proceedings, and project planning) must not be shared outside the Club without prior EC approval.
2. Any member found to have leaked or misused Club data or communications may be subject to disciplinary action.

E. Compliance with Legal and Ethical Standards

The Club shall strive to comply with national data protection norms and international best practices for the safeguarding of member data and privacy.

F. Obligation of Confidentiality by Current and Former EC Members

1. All individuals who have served as **Executive Committee (EC) members**, whether current or former, shall be **permanently bound** by a duty of confidentiality regarding any **sensitive, strategic, or classified**

information obtained during their tenure.

2. Such information includes, but is not limited to: internal communications, disciplinary proceedings, member records, financial details, club strategy, and any other non-public material.
3. Disclosure of such information without the written approval of the current Executive Committee shall be considered a **serious breach of ethics** and may lead to public condemnation or legal measures, depending on severity.
4. This obligation of confidentiality shall continue **indefinitely**, even after the end of one's service with the Club.





Md. Nahid Hossain
President
Bangladesh DX Club



Article XIV: Amendments of the Constitution

A. Proposal of Amendment:

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- A red circular stamp with the text "Bangladesh DX Club" around the top and "BDXC" at the bottom. In the center, there is a line for "Date".
1. Any proposal to amend the Constitution must be submitted **in writing** by:
 - a. At least **three (3) General Members**, or
 - d. A majority of the **Executive Committee**, or
 - e. The **Advisor**, with written justification
 2. The proposal must include:
 - a. The specific **article(s) or clause(s)** proposed to be amended.
 - b. The **revised wording** or nature of the change.
 - c. A **justification** for the proposed amendment.

B. Approval from Founding Members:

1. Any proposal regarding the amendments in the constitution must be approved by the founding members with 90% majority vote for further processing.
2. The Executive Committee must circulate the proposed amendment(s) to **all Founding Members** within **7 days** of receiving the proposal.
3. After obtaining the approval from the founding member, the Executive Committee will process the proposal for final approval.

C. Notification:

2. The Executive Committee must circulate the proposed amendment(s) to **all General Members** within **7 days** of receiving the proposal.
3. A **Special General Meeting (SGM)** or **Emergency General Meeting (EGM)** the **Annual General Meeting (AGM)** must be scheduled with at least **14 days' prior notice** to discuss and vote on the proposed amendment(s)

D. Approval Process:

1. It receives the approval of **at 80% vote of the Executive Committee member and 80% vote** of the regular members present at the SGM, EGM or AGM where the vote is held.
2. By circulation vote to be obtained from remaining EC member and Regular member within 07 days after approval from the SGM/EGM/AGM.
3. For approval of the amendment in comprising all, total vote must be as below:
 - a. Founder Member Vote: 90%
 - b. Executive Committee Vote: 80%
 - c. Regular Member Vote: 80%

E. Effective of Amendments:

The amendment shall come into effect **immediately** unless a specific

implementation date is mentioned in the resolution

F. Restriction of Amendments:

No amendment shall:

- a. Violate the **fundamental objectives** of the Club
- b. Contradict national regulations governing amateur radio
- c. Or grant **absolute or lifetime power** to any individual
- d. No amendment of the **Article XII: F.**



5. Data Protection and Privacy:

1. All personal data of members will be managed confidentially and in compliance with applicable data protection laws.
2. The EC will be liable and are authorized to take necessary steps regarding digital communication systems and to secure club resources from unauthorized use of cyber threats.

A. Digital Assets & Intellectual Property:

All logos, documents, websites, publications, and event recordings produced under the name of BDXC shall remain the intellectual property of the Club. Any external use must be approved by the EC.

B. Conflict Resolution

1. Disputes Within The Club Shall Be Resolved Through Arbitration By The Executive Committee.
2. In case of disputes involving the Executive Committee, the matter shall be referred to the Advisor or Constitutional Review Committee, whose recommendation may be escalated to a Special General Meeting if unresolved.


Md. Nahid Hossain
President
Bangladesh DX Club



Article XVI: Constitutional Review Committee

A. Formation:

A **Constitutional Review Committee (CRC)** may be formed by the Executive Committee as needed, consisting of maximum **three (3)** senior or experienced members of the Club, preferably including at least one Founding Member who was engaged in formation of the constitution.

B. Purpose and Functions:

1. **Interpret and clarify** any clause of the Constitution upon request from the EC or General Members.
2. **Review proposals for amendments** and provide recommendations.
3. **Ensure decisions and activities** of the Club are in compliance with the Constitution.
4. Prepare **explanatory notes** or simplified versions of complex constitutional sections when necessary.

C. Advisory Nature:

The recommendations or interpretations of the CRC shall be **advisory in nature**, but the EC may adopt them through a simple majority vote

D. Tenure:

1. The tenure of each CRC shall be **one year** and could be renewable or until its task is completed.
2. As CRC is a specialized area and not directly related to operation of the club, no clause under **Article III** will be applicable for the member of the CRC.



Md. Nahid Hossain
President
Bangladesh DX Club



Article XIX: Supremacy of the Constitution

In the event of any contradiction or conflict between any decision made by the Executive Committee, President, or any office bearer and the provisions of this Constitution, **the Constitution shall prevail and take precedence**. All decisions must align with the Constitution, and any decision found to be in conflict shall be deemed **null and void** to the extent of that contradiction.



Md. Nahid Hossain
President
Bangladesh DX Club



Article XVIII: Dissolution of the Club

B. Conditions for Dissolution:

The **Bangladesh DX Club (BDXC)** may be dissolved under any of the following circumstances:



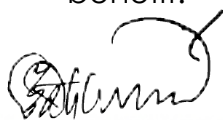
1. If the Club becomes inactive for a continuous period of **two (2) years** without any official activity, meeting, or communication among members.
2. If it is found that the Club can no longer function due to **financial insolvency, legal constraints, or severe internal conflict** that cannot be resolved.
3. If **at least 90% of the total General Members** vote in favor of dissolution at a specially convened **Extraordinary General Meeting (EGM)**.
4. Upon a **court order** or directive from any competent regulatory authority or government body.

C. Procedure of Dissolution:

1. A **written proposal for dissolution** must be submitted to the Executive Committee and circulated to all General Members at least **30 days prior** to the EGM.
2. The EGM shall be called specifically to discuss the proposal of dissolution. A minimum **quorum of 70%** of total General Members is required.
3. Voting shall take place in the presence of all attending members, and the decision will only pass if **90% or more vote in favor** of dissolution.
4. By circulation vote to be obtained from remaining Regular member within 07 days after approval from the EGM.
5. The **Registrar** or concerned authority must be notified immediately with a certified copy of the resolution.

D. Disposal of Assets and Records:

2. Upon dissolution, all **assets, properties, documents, and bank accounts** of the Club shall be audited.
3. Any remaining funds or assets, after clearing liabilities, shall be:
 - a. Donated to a **non-profit, educational, or technical institution** related to amateur radio or science & technology in Bangladesh, as decided by the remaining members.
 - b. Alternatively, it may be handed over to any **legally registered amateur radio club** or association operating with similar objectives.
 - c. No part of the assets shall be distributed among the members for personal benefit.



Md. Nahid Hossain
President
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Demra, Dhaka-1361, Bangladesh



Adoption

This Constitution shall come into effect upon approval by a **90% Majority Vote** of the founding members.

Call Sign	Name	Signature
S21AF	Abdullah Al Fahad	
S21HN	Md. Nahid Hassan	
S21ACP	Md. Sabbir Hossain	
S21ABK	Md. Saifuddin	


Md. Nahid Hassan
 President
 Bangladesh DX Club